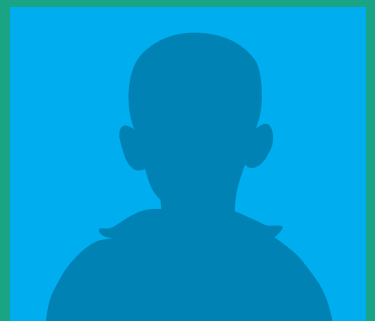
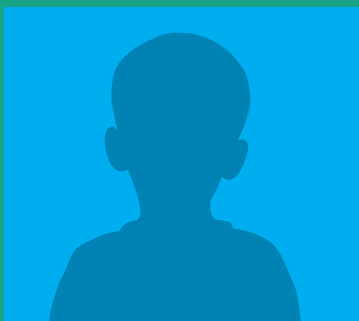
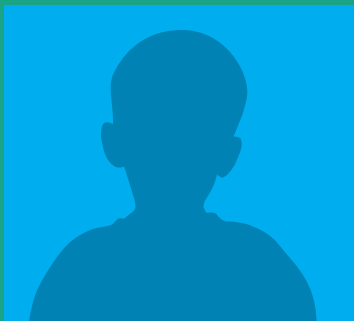
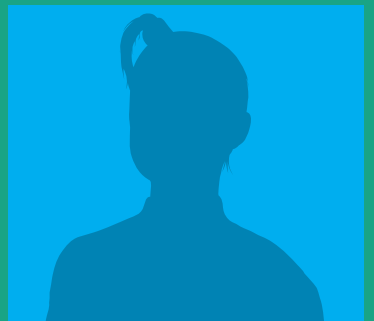


2012

GROWING HOME ANNUAL REPORT





*Don't judge each
day by the harvest you
reap but by the seeds
that you plant.*

ROBERT LOUIS STEVENSON

Dear Friends of Growing Home,

Every Tuesday, Growing Home holds our staff meeting. After we chit chat over snacks, we all share our "Growing Home stories." Our staff is always delighted to tell and hear stories about the amazing kid that has overcome a speech delay, or the working mom who finally earned her degree. It feels like we are bragging about our own family. And it feels good to know all the ways, big and small, that our programming is making a real difference in the lives of people in our community—people we care about deeply.

And more families need help than you may think. The most recent Kids Count! report by the Colorado Children's Campaign said that over 29,000 kids in Adams County are living in poverty. That means that over 29,000 kids are at high risk of serious school, health, and social problems. That also means that their parents are at risk of the same. And it means that, without comprehensive interventions supporting both generations, the cycle of poverty will continue for most of them.

Growing Home is helping children and their parents in so many ways. Our children's programs, including our award-winning Parents as Teachers home visit program, Incredible Years parenting classes, and the Sprouts program after school at Westminster Elementary, gave hundreds of kids and parents the tools they need to succeed in class and beyond. Our Feeding Families Food Pantry served thousands of families, many multiple times. And our Interfaith Family Shelter gave over 30 families shelter, along with the tools and support they need to move out of the crisis of homelessness.

We are proud to have served over 6,000 families in 2012. But with 29,000 kids in need in Adams County, we are eager to help even more. While serving so many families in 2012, we also laid the groundwork for smart, strategic growth. Thanks to investments by community partners including the Denver Foundation, the Temple Hoyne Buell Foundation, the Helen K. and Arthur E. Johnson Foundation, Rose Community Foundation, and the Anschutz Family Foundation, we were able to build capacity, refine programming, and lay the groundwork for continued long-term impact on families.

Thank you for your support in 2012. Together we will help even more families reach the brighter future they dream of.

Teva Sienicki, MA
President & CEO

James Larkin, MBA
Chair, Board of Directors



Growing Home

meets families where they are, providing both emergency, safety-net services and preventative support to families, to help end the cycle of poverty long-term for more individuals in our shared community.

OUR MISSION:

TO GUIDE CHILDREN AND THEIR FAMILIES ON THE PATH TO A BRIGHTER FUTURE.

OUR VISION:

WE ENVISION THE COMMUNITY WORKING TOGETHER SO THAT ALL CHILDREN AND THEIR FAMILIES HAVE A PLACE TO CALL HOME, FOOD ON THE TABLE, AND THE OPPORTUNITY TO PURSUE THEIR DREAMS.

THE GROW CODE

Our Mission is to guide children and their families on the path to a brighter future. This mission lies at the heart of all we do.

1. We Respect and care for those we serve and for one another. We welcome diverse perspectives and backgrounds.
2. We focus on Effectiveness. We expect results, evaluate what we do, and rely on the resulting data and outcomes for decision making. We do what works and do it well.
3. We create space for Learning. We always strive for our best and expect the best from those with whom we work. Along the way, we honor mistakes and imperfection as opportunities for growth.
4. We encourage shared responsibility through Collaborative Leadership. We nurture community ownership of our mission and we work to foster confidence in everyone we touch. We want to share the tools for success.
5. We operate with Professionalism. We demonstrate excellence, accountability, resourcefulness, customer service and competence.
6. We cultivate Inclusiveness in all we do. We take the time to listen, and to welcome and value the richness of diverse community. We commit to working through the tensions that arise in the midst of genuine community.



HOUSING THE HOMELESS

In 2012, the Interfaith Family Shelter provided two months of emergency shelter to 28 families (91 individuals). Of those sheltered, 63% were children, up from 56% last year. The far majority of those families, a staggering 87%, secured or maintained a source of income. This is a significant increase from the 65% that were able to maintain a source of income in 2011.

21 of the 28 families left the shelter for a housing opportunity and Growing Home kept 30 families in their homes by providing immediate financial assistance.

Growing Home also helped 5 families reach higher earning potential through our Transformational Housing program. Parents who enrolled in school full-time received housing support as they worked toward achieving their dreams.

Additionally, more than 3,000 families called the crisis hotline. Volunteers and staff provided the emergency resources and referrals they needed.

28
NUMBER OF FAMILIES PROVIDED WITH TWO MONTHS OF EMERGENCY SHELTER.

63%
OF THESE FAMILIES THAT WERE CHILDREN.

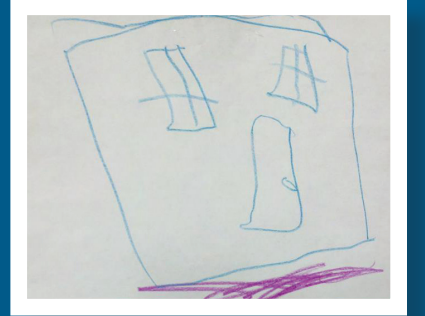
5
NUMBER OF FAMILIES SERVED BY OUR TRANSFORMATIONAL HOUSING PROGRAM.

73%
FAMILIES EXITING INTO HOUSING AFTER LEAVING THE SHELTER PROGRAM.

87%
FAMILIES WHO GAINED OR MAINTAINED A SOURCE OF INCOME AFTER LEAVING THE SHELTER PROGRAM.

65%
FAMILIES WHO GAINED OR MAINTAINED EMPLOYMENT AFTER LEAVING THE SHELTER PROGRAM.

190%
INCREASE IN THE NUMBER OF CALLS TO OUR CRISIS HOTLINE.



FACT:

91
OUR INTERFAITH FAMILY SHELTER HOUSED 91 INDIVIDUALS / 28 FAMILIES FOR 2 MONTHS.

75%
75% OF FAMILIES LEFT THE SHELTER PROGRAM FOR A HOUSING OPPORTUNITY.

57
WE PREVENTED HOMELESSNESS FOR 57 CHILDREN.

30
GROWING HOME GAVE 30 FAMILIES FINANCIAL HELP TO KEEP THEIR HOMES.

58%
58% OF FAMILIES WERE STABLY HOUSED 3 MONTHS AFTER RECEIVING CASE MANAGEMENT AND FINANCIAL ASSISTANCE.

5
FIVE FAMILIES LIVED IN OUR AFFORDABLE HOUSING AS THEY WENT BACK TO SCHOOL TO ACHIEVE THEIR DREAMS.





2,416
FAMILIES RECEIVED
DIAPERS AND /OR
PERSONAL CARE ITEMS.

5,614
FAMILIES RECEIVED a
3-DAY SUPPLY OF FOOD.

7
NUMBER OF DAYS A WEEK
VOLUNTEERS STAFFED
THE FOOD PANTRY.



FEEDING FAMILIES LIKE THE GARCIAS*

Growing Home helped more moms and dads put food on the table in 2012 than ever before. For moms like Stephanie Garcia*, it really made the difference. Stephanie explains, "At the end of the month, there's not a lot. We are so grateful for the food." Her son, Joey, aged 3, even screamed with excitement when he saw a bunch of bananas in the shopping bag. Thanks to our community partners and volunteers, Growing Home provided Stephanie, her husband, and her four adorable kids with enough food for three days. We are happy to provide families like the Garcias with fresh, healthy food they can proudly feed their own families.



HELPING CHILDREN SUCCEED

In 2012, Growing Home trained 170 parents through their Parents as Teachers (PAT) program, supporting 218 babies. Growing Home won the prestigious national LOSOS Prize for Excellence in 2012 for this program, which gives home-based education and support focused on prenatal to age three. Certified parent-educators teach child development, giving parents tools for their children's best social, emotional, physical and intellectual start. This evidence-based, national program has been shown to support school readiness, promote higher graduation rates, reduce delinquency, and prevent child abuse and neglect.

Growing Home also fosters strong parenting skills through a 12-week class that utilizes the nationally recognized Incredible Years curriculum for families with children ages 3-8 years.

The Sprouts After-School program partners with Westminster Elementary to provide intensive early intervention for at-risk children. In 2012, Sprouts tutored 25 at-risk children, to bring them up to grade level academically as well as socially and emotionally.

[Do we include info. about school supply drive? If so, use this] X students received free school supplies through a volunteer-led School Supply Drive.

PARENTS AS TEACHERS

218

BABIES RECEIVED EARLY SKILLS
TO GET THEM READY FOR SCHOOL
AND LIFE.

ALL

FAMILIES RECEIVED MONTHLY HOME VISITS
AND EDUCATION AROUND CHILD DEVELOPMENT,
PARENTING TECHNIQUES, AND HOW TO GIVE
THEIR BABY THE BEST START IN LIFE.

25

STUDENTS ENROLLED IN
SPROUTS.

170

PARENTS PARTICIPATED
IN LIFE SKILLS CLASSES.

3

HOURS OF INTENSIVE EARLY
STUDENTS RECEIVED
INTERVENTIONS AFTER SCHOOL.

ALL

SPROUTS STUDENTS FROM
WESTMINSTER ELEMENTARY
FOCUSED ON MATH, READING, AND
SOCIAL-EMOTIONAL LEARNING.



FACT:

100%

100% OF SHELTER FAMILIES RECEIVED PARENTING TOOLS THROUGH THE INCREDIBLE YEARS CURRICULUM.

1,400

OVER 1,400 VOLUNTEERS GAVE US THEIR TIME, ENERGY AND EXPERTISE TO HELP US SERVE EVEN MORE FAMILIES.

6,000

IN 2012, WE SERVED OVER 6,000 FAMILIES AND OVER 20,000 INDIVIDUALS PROGRAM-WIDE.

3,000

VOLUNTEERS AND STAFF PROVIDED OVER 3,000 FAMILIES WITH RESOURCES AND REFERRALS THROUGH ITS CRISIS HOTLINE.

50

THE BUILDING HOMES SOCIETY REACHED 50 MEMBERS AND INVESTED IN GROWING HOME'S FUTURE.



OUR ACCOMPLISHMENTS

Growing Home's Parents as Teachers program was awarded the Losos Prize for Excellence by the national PAT organization - an award given to only three out of over 2,000 PAT programs worldwide. Growing Home set itself apart by opening up the program to the whole community and by providing a wide variety of other support services.

The Colorado Parent Child Foundation, the state agency supporting PAT programs, rated Growing Home's PAT program "outstanding," its highest rating.

In 2012, we improved our food pantry by adding updated nutrition standards and by increasing the number of corporate partners to add more food and more options for families.

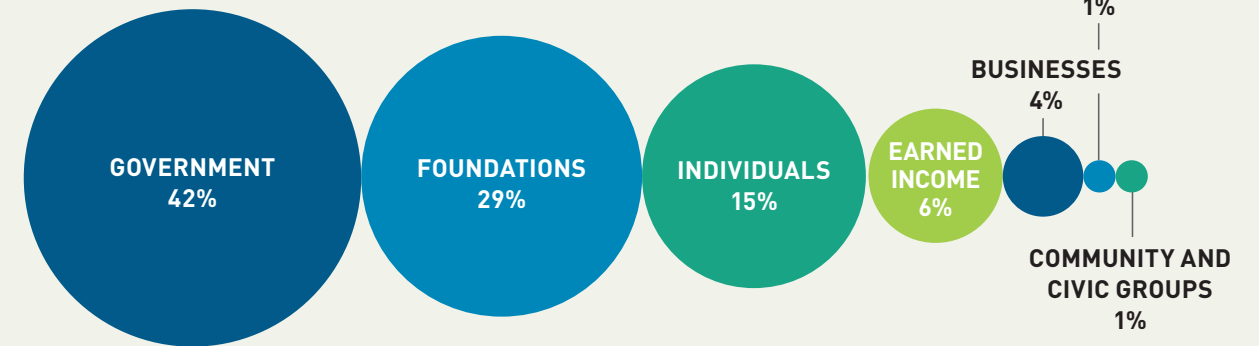
We added a new case manager with a Master's in Education to support families in our housing program. She teaches life skills classes once a week. We implemented the evidence-based PEACH curriculum for homeless children, an innovative curriculum that teaches young children about good nutrition, physical activity, and how to deal with the stress of being homeless.



OUR FUNDING

Individuals	\$209,214	15%
Businesses	\$52,008	4%
Foundations	\$395,065	29%
Government	\$571,901	42%
Other:	\$0	0%
Value of Interest Free Loan	\$7,000	1%
Host Sites	\$21,522	2%
Community and Civic Groups	\$12,600	1%
Interest Income	\$246	0%
Earned Income	\$86,662	6%

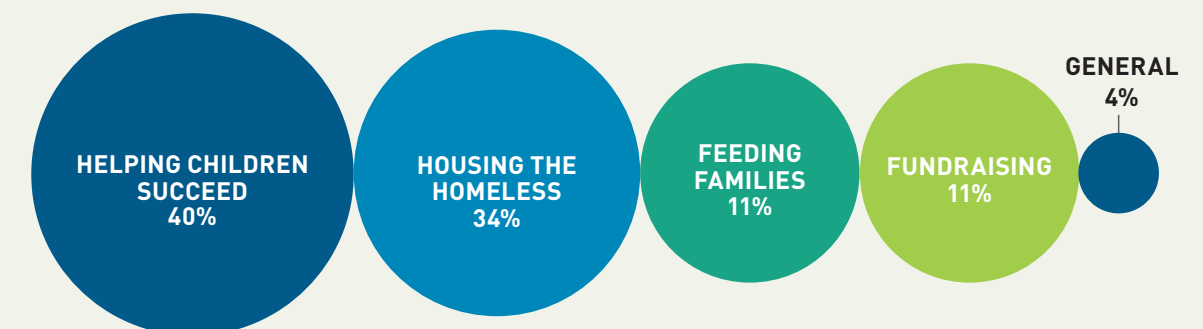
TOTAL \$1,356,218 100%



FUNCTIONAL EXPENSES

Fundraising	\$123,707	11%
General and Administrative	\$46,368	4%
Housing the Homeless	\$380,397	34%
Feeding Families	\$122,909	11%
Helping Children Succeed	\$449,389	40%

TOTAL \$1,122,770 100%



Sources of Income 2012

THANK YOU TO OUR DONORS

BUILDING HOMES SOCIETY Sustainable Members \$10,000+ per year

James & Mary Ann Braun
Mildred "Millie" DeSmet
Brian & Colleen Smith

**Foundational: Cornerstone
Members - \$5,000+ per year**
Margaret "Kelly" & Ed Johnson
Rebecca "Kay" Phelps

Foundational Members \$1,000+ per year

Anonymous
Rich & Judith Broyles
Pam & Paul Caldwell
Barbara Carveth
Ginger & Jim Case
Mary Anne Chalaby
Clayton & Tessa Dean
Jason & Laura Dean
Anita Deshommes
Greg & Ruth Dickson
Maria & Mark Dominguez
Kay & Guy Dragon
Kathleen & Gregg Drozda
Dr. David and Lynn Ehrenberger
Sandy & Duke Ellingson
Foothills Community Church
Kingdom Fund
Bill & Leslie Gonzalez
Zane & Maria Gordon
Valerie Grantham
John & Becky Greenwald
Pat Hayden, S.C. & Virginia Lovato, S.C.
Ron Hellbush
Hudson Property Management
Scott Jefferson
Father Ken Koehler
Marnie & Mark Lansdown
James & Erin Larkin
Carina & Sam Martin
John & Linda Meyer
Leslie Myers & Michael Risner
Tim & Marie Reynolds
Dr. Mark & Carol Rickman
David & Lu Rogers
Scott & Ellen Sandberg
Karl & Meghan Schock
Eleanor & John Scott
James & Chirl Sienicki
Teva Sienicki

St. Anthony North Health
Foundation
St. Mark Catholic Church
William Stanton
Mickey & Al Taylor
Beckah Terlouw
Cindy & Anthony Vigil
Ken Watson & Jim Fenton
Hans Wiik

INDIVIDUALS \$10,000+

Gerard Family LLC

\$5,000-\$9,999

Timothy & Lesha Van Binsbergen

\$1,000-\$4,999

Anonymous
Anonymous
Susan & Tim Boucher
Christopher & Abigail Britt
James & Kathleen Collins
George Gallantz
James "Wes" & Allyson Gardner
Peter McNutt
Marie & Donald Powell
Daniel Rief
Thomas & Ann Taylor
Kristine Woods

\$500-\$999

Angela & Ryan Ashley
Anonymous
Dustin & Courtney Burks
Jonathan Cerf
Pam Foster
Elizabeth Gallagher
Stanley & Cathi Politano
David & Tammy Smith
Eric Sundberg
Hans Wychgram

\$250-\$499

Anonymous
Rev. John & Patricia Anderson
Janet Barriger
Emily & Darrin Burton
Carla Dickenson
Anne Ervin & James Waldrep
Marvin & Carol Hoelting
Dennis Holliday
Betty Hope

Robert & Sharon Huckins
Bill & Linda Husson
John & Diana "Kay" Marks
Bonnie McDonald
Lorenzo & Nazarene Mondragon
Beverly Newton
Sandra J. Newton
Richard & Nancy Peters
Joyce Priest
Patrick & Laurie Riley
J.D. & Terry Sienicki
Myra Smith
Marilyn & Timothy Stechert
Elizabeth Talarico
Joyce Thomas
Mary-Elizabeth Waldrep

\$100-\$249

Raymond & Teresa Abts
Beverly Ackley
Anonymous
Minnie Baldwin
Elisabeth Benard
Mary Ann Bourchert
Terry & Melanie Boyd
Laura Brieser-Smith
Mary Bruno-Mlo & Matthew Mlot
Marilyn Canfield
William & Ann Christopher
Laura Clark
Myrna Criswell
Naomi Dean
Cynthia Diblik
Beth & Jim Elland
M. Grant & Natalie Farn
Susan Gurule
Daniel & Lisa Hake
Cheryl Harmel
Lynn & Ron Harrington
Douglas Henderer
Martha Kimball
Delores Kinney
Ryan & Candice Kowalski
Evan Kraus
Patrick & Katherine Lacz
Laurie & Charles Laudeman
LeRoy & Cathy Leapoldt
Becky Lesser
Michael & Mary Ellen Litzau
Olga & Jose Lopez
Sheela & Daus Mahnke
Patrick & Sally Mara
Rolan Marrill

Danny & Laura McAnally
Ed & Patty McAuliffe
Patrick & Barbara McCelvey
Dennis & Lorraine McDonald
Frederick Jr. & Lynn Melms
Jenny Merrill
Geneva Mihalik
Sreekanth Miryala
Karen Montana
Mulholland Family
Mark Murphy & Mary Ross
Don Norris & Kay Ball
Robert & Sherrie Null
Richard O'Gara
Carole Peet
Cherylin & W.J. Peniston
Brian & Juanita Pidcock
Joy Power
Alan & Denise Resnik
Lorelei Rowinski
Katherine Rushing
P.A. Ryza
Art & Mary Louise Sanchez
Dr. Katie Sauer
Robert Schutzius
Edward & Barbara Sears
Sharon Siemer
Ronna & Mike Solmos
Reneta & Terry Stegehuis
Brenda & Neal Stewart
Terry Stewart & John Foery
Randall Stoddard
Davol Tedder
James Thill
Anna Wang
Bobbi Weber
Rosemary Wormington
Marge Zielinski

\$1-\$99

Gina Anderson
Anonymous
Anonymous
Anonymous
Kristi Arellano
Thomas Ashbaugh
Carol Asmussen
Sharon Baker
Katherine Benedict
Aaron & Julia Brodsky
Larry Brown
Joy Campbell
Scott Chiesa & Dru Steiny

Colorado Football Conference
Nancy Cooper
Candace Cordova
Claudia Culley
Bethany Delpit
Marc & Katherine Diemer
Daniel Dolan
Brigham Draper
Dale Ekberg
Joan Enget
Debra Faber
Cedric Fischer
Douglas & Janet Fletcher
Joseph Gallegos
Julia & Richard George
M.L. Hedde
Ingrid Holmes
Vahid Ivojevic
Dee Jacobsen
Andrea Jensen
Karen Jolly
Sergio Juarez
Jason & Crystal Kennell
Kristin & Quinn Killin
Joylee Kohler
Dr. Justin & Lois Krause
Robinson Lapp
Mary Lehman
Brooks & Alison Long
Ginger Luft
Lisa Malick
Kathleen Marquez
Joyce Marrill
Carol & Derek McCracken
Victor & Alice Mismash
Deborah Mittleman
Andres & Karen Moreira
Anita Munkres
Nicole Nelson
Karen & Howard Notgarnie
Lois Phillips
Ray Pownall
Deborah Practico
Brooke Priester
Daniel Pulvere
James and Kimberly Quade
Jan Radcliffe
Marcia Roll
Stewart & Mya Sapien
Steven & Sandra Schmauderer
Teresa Settergren
Susan Shuyler
D.L. Sills

Elizabeth Smith
Kelly & Gene Smith
Vivienne Smithers
Dawn Urquhart-Watson
R.A. Vos
Janet White
Stephen & Veronica Williams
Lori Wolfe
Susan Yoshimura
Joseph Zibrick

GIFTS IN HONOR/ MEMORY OF

In Honor of Ako Quammie
\$50-Anonymous
In Honor of Bill Stanton
\$125-Anonymous
In Honor of Dr. David Ehrenberger
\$100-Karen Montano
In Honor of Marty Lordier
\$100-Cheryl Harmel
In Honor of Rachel Ostroff
\$100-Anonymous
In Honor of Scott Sandberg
\$50-Julia Brodsky

GOVERNMENT

Adams County Community
Development (CDBG-R)
Adams County Human Services
City and County of Broomfield
City of Thornton
City of Westminster Human
Services Board
Colorado Trust Homeless Tax
Checkoff Fund
Emergency Shelter Grant (ESG)
Homeless Prevention Activities
Program (HPAP)
Homeless Prevention and Rapid
Re-Entry Program (HPRP)
Low Income Family Empowerment
(LIFE)
Maternal Infant and Early Child-
hood Home Visitation Program
(MIECHV)
PEAK Outreach Project
Safe Schools Healthy Students

FOUNDATIONS

The Anschutz Foundation
Babies Now! Foundation

Burt Foundation
Catholic Health Initiatives
Colorado Foundation
CoBiz Cares Foundation
Colorado Parent and Child
Foundation Tony Grampas
Youth Services
Denver Post Season to Share, a
McCormick Foundation Fund
Enterprise Holdings Foundation
First Data Foundation
Helen K. and Arthur E. Johnson
Foundation
Holy Name Province/Bonfils
Memorial Fund
HP Company Foundation
McKesson Foundation
Newfield Foundation
Rose Community Foundation
Rose Women's Organization
St. Anthony North Health Foundation
TCF Foundation
Temple Hoyne Buelle Foundation
The Denver Foundation
The Newfield Foundation
Wallace Family Foundation
Westminster Legacy Foundation

BUSINESSES

1st Bank
Active Network
Akdis Management
Anadarko Petroleum
Avista Adventist Hospital
Avnet, Inc.
Ball Corporation
Barrett Bartels Agency
Centura Health
Cruz'In Hardwood Floors
Golden Aluminum, Inc.
Goodsearch
Google, Inc.
Jackson National Life Insurance
Fund
Making it Happen, LLC
Pioneer Natural Resources USA, Inc.
St. Anthony North Hospital
The Gary Williams Company
Toll Brothers, Inc.
Transcontinent Oil Company
Wealth Management Systems, Inc.
The Westin Westminster

COMMUNITY

Bradburn Kids Triathlon
Church of the Beloved
Church World Service, Inc. CROP
Walk
City of Westminster Employees
Colorado Association of Realtors
(CARHOF)
Cornerstone Christian Academy
Darling Double Club
Denver Association of Petroleum
Landmen
Evangelical Lutheran Church in
America
Foothills Community Church
Good Shepherd Presbyterian
Church
Good Shepherd United Methodist
Women
North Metro Thunder
Northglenn High School
Northglenn United Methodist
Church
Northglenn United Methodist
Church Women
Northglenn United Methodist
Quilters
Regis University
Spirit of Christ Catholic Community
Trinity Presbyterian Church
Valley Heights Christian Church
Westminster Noon Rotary
Westminster Presbyterian Mariners
Westminster United Methodist Church

